



These objectives will be embedded into the business plan and reviewed on an annual basis, to ensure that this inclusive commitment remains robust.

	Commitment	Current Situation	How this will be achieved	Date/Progress/Targets/Comments
1	Supporting clubs within the County to become signatories to the Women in Golf Charter	Our county currently has 7 clubs who are Charter Signatories and 3 clubs working towards becoming signatories	By A workshop was run in July 2022 to promote the Charter to clubs. By becoming a signatory to the Charter the County wishes to work in partnership with clubs and encourage more to become signatories. A Charter network will be established and led by the County Charter Champion. Membership will be open to all to in order to offer support to committees and individuals. Examples of good practice and Charter achievements will be collected and shared with clubs	NCLGA to become a Charter signatory by March 2023. Charter Champions and good practice network to be established and have held initial meeting by summer 2023. Increase number of signatory clubs to 10 by 2024
2	Develop a clear county membership pathway from junior to senior golfers	The county currently Has an active county junior programme and is represented on the Notts Development Group. 4 clubs run Girls Golf Rocks 5 clubs have signed up to offer Women on Par	By We will continue to run an active county junior programme and to support clubs running Girls Golf Rocks. Merging with the Notts Ladies Veterans Golf Association, (subject to AGM approval) to consolidate the pathway from junior to senior golf	Promote both Girls Golf Rocks and Women on Par to clubs by sharing good practice examples. Complete the merger with NCLVGA by spring 2023. Update county website to include a seniors section. Actions and outcomes from commitments 4 & 6 will also contribute to progress on this area of work.

3	<p>Continuing to develop our knowledge and understanding of the female golfer population across the county in order to engage and communicate with all. Ultimately this will assist us to increase involvement and participation with the county at all playing levels.</p>	<p>The county Undertook a survey prior to an interactive workshop held in July 2019 to examine engagement and playing issues. Communicates regularly with club representatives and holds two council meetings per year and an AGM. Offers team and individual golf competitions open to all handicap levels. Undertook a major review of competitions and prize structures in 2021/22.</p>	<p>By: Systematically recording and reporting on female membership data across the county (Commitment 6) Utilising data from England Golf on female participation Supporting the work of the Club Support Officer in engaging with clubs Running an annual survey to have up to date information from our constituent clubs Use data to inform decisions on promoting engagement and increasing county participation Continuing to review communications with clubs, through the Club representative network, and with individual members Continuing to review participation in all county competitions</p>	<p>Acquire & Record baseline membership data for clubs by Spring 2023 including that collected by EG Develop and distribute annual survey by May 2023 and publish a report on responses by July 2023 By end of 2023 review and update county website. Review all communication channels in order to focus on those that will best support engagement with clubs and individuals. Assess the role of Club Representatives to identify and implement changes that would strengthen engagement Review participation data for 2023 county competitions to identify focus for development for 2024/25</p>
4	<p>To maintain our SafeGolf accreditation and ensure policies and procedures remain up to date and support our clubs to maintain their SafeGolf accreditations</p>	<p>a. Adopted the required County policies b. Appointed a County Welfare Officer c. DBS checks are obtained for relevant personnel d. Staff and volunteers have obtained any required qualifications e. PGA Professional(s) in County coaching roles are included on PGA SafeGolf Coaches Register</p>	<p>The committee has approved all the policies and procedures and these will continue to be displayed on the Counties website. All documentation is up to date and has been shared with your local England Golf Regional Manager. To work with England Golf to ensure all clubs within the county remain up to date with the SafeGolf accreditation.</p>	<p>Keep a register of when the key policies and documentation needs to be updated and when key members of staff and volunteers need to undertake relevant training</p>
5	<p>Appoint a designated Charter Champion within the County who can assist with the promotion and reporting of the charter</p>	<p>To capture and record a baseline of all the key measures we are committing to within the charter including membership data for our County to determine the impact of the charter</p> <p>To appoint a charter champion utilising the role description provided. The champion will be responsible for the promotion, activation and reporting on the progress of the charter.</p>	<p>Formally share progress and updates/changes to the charter with England Golf moving forward</p> <p>The County will formally display the charter commitments on our website, social media and utilise the England Golf press release</p>	<p>To provide annual measures to help determine the impact of the charter</p> <p>The charter Champion to provide England Golf with an annual report on progress on commitments made</p>