

The R&A Women in Golf Charter

A commitment to a more inclusive culture within golf

We, Nottinghamshire County Ladies Golf Association (NCLGA) call on everyone involved in golf to play their part in developing a culture that values women's involvement in every aspect of the sport, from participating to pursuing a career.

- Our aim is to increase the number of women and girls playing and working in golf.
- To achieve this goal and to enable women to flourish throughout golf, we recognise the need for a fundamental shift in culture. There is a clear ethical need for change and the potential economic benefits of growing the sport through more women and girls playing are substantial.
- The R&A commits to playing a leading role in this process and to working with affiliates, partners and the wider golf industry towards achieving this goal.
- In signing this Charter, we NCLGA commit to making tangible efforts to develop a welcoming and inspiring environment for women. We will do more to attract women into golf, to remain, and to have rewarding careers.

The Charter:

- Is a statement of intent from the golf industry and NCLGA, to unite and to focus gender balance at all levels
- Commits us all to supporting measures to increase the number of women, girls and families playing golf
- Calls for positive action to encourage women to pursue careers in all areas of the sport
- Recognises the need for change that creates an inclusive environment within golf and our golf club

Signatories commit to activate this Charter by:

- Developing and implementing an internal strategy for enhancing gender balance at every level
- Establishing senior management responsibility and accountability for gender balance and inclusion, which is discussed and reviewed at committee/board level with NCLGA
- Strongly advocating more women and girls playing and working in golf.
- Working with key stakeholders to develop and embed a more inclusive culture.
- Promoting the Charter and our goal of encouraging more women and girls to play golf and work in golf.

How we at NCLGA plan to achieve this

1. Supporting clubs within the County to become signatories to the Women in Golf Charter
2. Develop a clear county membership pathway from junior to senior golfers
3. Continuing to develop our knowledge and understanding of the female golfer population across the county in order to engage and communicate with all. Ultimately this will assist us to increase involvement and participation with the county at all levels.
4. To maintain being a SafeGolf accredited county and ensure policies and procedures remain up to date
5. Appoint a designated Charter Champion within the County who can assist with the promotion and reporting of the charter

Signed on Behalf of Nottinghamshire County Ladies Golf Association:

County Secretary/President/Board Chair:
Date: 1st February 2023

Signed: 

Charter Champion:
Date: 1st February 2023

Signed: 